



# AVID Center fosters a healthy work/life balance!

## Comprehensive Benefits Package

- Performance pay (bonus opportunities up to 15%)
- 403(b) retirement plan with employer contribution (5%)
- Medical Insurance Plan
- Dental Care Plan
- Vision Care Plan
- Paid Time Off
- Employee Assistance Programs
- Other paid leave: jury duty, bereavement
- Prescription Drug Plan
- Mail order pharmacy
- Health Savings Account
- Flexible Spending Account for medical expenses
- Flexible Spending Account for dependent care expenses
- Basic life and AD&D insurance
- Supplemental life insurance for employees, spouses and dependent children
- Short-Term Disability Insurance
- Long-Term Disability Insurance
- Emergency Travel Assistance

## Wellness and Work/Life Programs

- On-site workout facilities
- Wellness challenges
- 10 paid holidays per year
- Annual all staff meeting
- Onboarding program
- Internal and external training opportunities
- Tuition assistance program
- Individual retirement planning sessions
- 24/7 Healthcare Information Line
- Business casual dress code
- 16 paid volunteer hours per year
- On-site biometric screenings, flu shot clinics, and health fairs
- Corporate discounts for hotels, car rentals and office supplies

