AVID training increases teachers’ likelihood to remain at their school or district.

Recent data from Oregon and Arizona suggests that schools retain AVID-trained educators, particularly those newer to the profession, at greater rates than they retain teachers who have not been AVID-trained (non-AVID).

School-Level Retention

**Oregon School Districts**
Retention Rates 2015-2018

- **4–6** percentage points higher overall
- **12–15** percentage points higher for new teachers

**Mesa Public Schools (Arizona)**
Retention Rates 2019-2021

- **7–9** percentage points higher overall
- **17–33** percentage points higher for new teachers

“Thanks to our nine-year partnership with AVID and their professional learning, this is the first time in five years that I’ve had to hire a certified teacher!”

— Principal Genessee Montes
Jefferson Elementary in Mesa, AZ